

EMPLOYMENT OPPORTUNITY

SUSTAINABILITY OFFICER



POSITION TITLE:	SUSTAINABILITY OFFICER
DEPARTMENT:	OPERATIONS
REPORTS TO:	FIELD & CONSERVATION MANAGER
LOCATION:	KENYA

WHY THIS JOB EXISTS

The Sustainability Officer will lead the implementation of sustainability initiatives across our Kenya operations, working closely with operational teams to embed sustainable practices, reduce our environmental footprint, and help conserve the wildlife and natural habitats that are central to our ecotourism experience.

ROLES AND RESPONSIBILITIES

Deliverables

1. Support the implementation and continuous improvement of our sustainability strategy.
2. Develop and implement sustainability procedures and action plans across our Camps/Lodges
3. Train staff on sustainability standards and best practices.
4. Identify opportunities to improve waste management, water conservation, renewable energy and other sustainability initiatives.
5. Monitor sustainability performance, analyse data, and prepare monthly reports and improvement plans.
6. Coordinate sustainability certifications and ensure compliance with required standards.
7. Manage sustainability projects and budgets while working closely with Operations, Finance, and Project teams.
8. Build strong relationships with internal and external stakeholders to achieve sustainability goals.

QUALIFICATIONS & EXPERIENCE

- Bachelor's degree in Environmental Science, Sustainability, Human Geography, or a related field.
- 2–3 years' experience in sustainability, environmental management, or ESG.
- Experience implementing sustainability initiatives within an organisation.
- Strong analytical, reporting, and project management skills.
- Excellent communication and presentation skills.
- Ability to work independently while collaborating across multiple teams.
- Proficiency in Microsoft Office.
- A genuine passion for environmental conservation and sustainable tourism.
- Willingness to travel regularly to Camps/Lodges

HOW TO APPLY

Interested candidates are invited to submit their applications to:

opportunities.kenya@greatplainsconservation.com. The deadline for applications is **24th July 2026**

A complete application must include:

- A cover letter outlining your interest and suitability for the role.
- A detailed CV highlighting relevant experience and qualifications.

PLEASE NOTE, DUE TO THE HIGH VOLUMES OF APPLICATIONS ONLY THOSE WHO ARE SHORTLISTED WILL BE CONTACTED.